

**PROFESSOR TABITHA MUTSOTSO SEWE**

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**NAROK, KENYA**

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**PERSONAL PROFILE**

Date of Birth : 1955

Nationality : Kenyan

ID No: 3462888

Sex : Female

Marital Status : Married

**CAREER OBJECTIVE**

To obtain a position in an Institution which has high standards and solid values where I can utilize and further develop my extensive skill base in Management and expand my scope through Educational Research, Field Experience and Consultancy.

**SKILLS AND COMPETENCIES**

1. Able to work with minimal supervision and capable of meeting deadlines
2. Good communication and interpersonal skills
3. Self-motivated and capable team player.
4. Presentation and training skills
5. Consultancy skills.

**ACADEMIC AND PROFESSIONAL QUALIFICATION**

1. PhD in Linguistics from Moi University / Birmingham University (2002-2009)
2. Masters of Arts Degree in English from University of Warwick in Britain(2005-2007)
3. Bachelor of Education (Arts) Degree with specialty in English and Literature from the University of Nairobi (1977-1980)
4. A-level Certificate at Butere Girls Secondary School (1975-1976)
5. O-Level Certificate at Butere Girls Secondary School and obtained Division ONE ( 1971-1974)
6. A High School Diploma from Enrico-Fermi High School in the state of Connecticut, This was after I won an American Field service scholarship, a Foreign Exchange Programme.(July,1973)

## 7. Certificate of Primary Education from Lugulu Girls (1964-1970)

### **COMPUTER PROFICIENCY**

Jan to April 2004: Introduction to Computers, Windows 95/98, Microsoft, Excel, Microsoft Access, internet and Power Point in Britain

### **EMPLOYMENT HISTORY AND PROFESSIONAL EXPERIENCE**

#### **AS AN ASSOCIATE PROFESSOR**

I became an Associate Professor in the year 2012 while at Maasai Mara University and I have been involved lecturing in the following areas:

- Persuasion and Argumentation skills
- Organizational Culture
- Communication
- Public Relations and Public Speaking

#### **AS A DEAN**

I was a Dean School of Human Resource development at Kabianga University College from 2007-2009 .After transferring to Narok University College, I became a Dean School of Business and Economics from 2009-2011 November and From December 2011 a new School of Arts and Social sciences was created and I became its Dean upto March 2014 when I was appointed Director of Gender and Equality.

#### **AS A SENIOR LECTURER**

I became a Senior Lecturer in 2006 while teaching at Moi University and now at Maasai Mara University where I have handled;

- a. Communication skills
- b. Public speaking
- c. Organizational (Communication)
- d. Business English

- e. English for specific purposes
- f. International communication
- g. Research Skills
- h. Human Resource related courses;
  - Change management
  - Leadership and change
  - Human resource
  - Management and labour relations

### **AS A LECTURER**

I became a Lecturer while at Moi University in September 1991 and worked there till 2007 when I transferred to Kabianga University College where I handled:

- a. Public speaking
- b. Organizational (Communication)
- c. Business English
- d. English for specific purposes
- e. International communication

I was also a Member of Research Committee - Moi University. Member of HIV/AIDS Control Unit, charged with responsibility of coming up with an HIV/AIDS policy for Moi University. I Acted as Head of Department on many occasions and was also a member of the disciplinary committee - Moi University.

### **AS AN ASSISTANT LECTURER**

I was employed at Moi University in 1990 as an Assistant Lecturer where I handled:

- a. Public speaking
- b. Organizational (Communication)
- c. Business English
- d. English for specific purposes
- e. International communication
- f. I equally was the Head of Communication Studies the Departmental Library

### **AS A TUTOR**

I was employed as a Tutor at Kaimosi teachers training College from 1980-1988 and was transferred to Siriba Teachers training College. In the two institutions I taught:

- a. Communication Skills,
- b. General Linguistic and
- c. English language teaching methods

While at Kaimosi I doubled up as An Assistant Dean Of students, Lecturer in English, Tutor in charge of Guidance and Counseling, class teacher and member of College management board and was transferred to Siriba as a Senior Lecturer

While at Siriba I was a Teaching Practice and was a Zonal co-coordinator-Siaya District.

**NB: I have cumulatively 23 and Half years of University Teaching Experience, 7 and Half Years as a Senior Lecturer and 6 and Half years as a Dean**

## **OTHER POSITIONS HELD**

**Vice Chairlady:** Board of Directors Lake Basin Development Authority. 2006

**Chairperson:** Gender Committee at Narok University College which designed the gender policy 2009. I also deed a baseline survey on Gender for the university

**Chairperson:** Committee tasked with designing and delivering the instruments in readiness for the award of the university charter. The instruments include; the Logo, Mess and the Zeal 2013

**Chairperson:** The committee on publicity and publication in relation to the Charter award 2013 and fully participated in the preparation of the university's first graduation ceremony 2013

**Panelist;** participated in the interview Panel for the selection of Chairperson, Secretary and Board Members for the Busia County Government and Narok County Government respectively 2013

**Facilitator:** Workshop held in Kakamega for Trainer of Trainers in HIV/AIDS Prevention and Management 2001-2002

**A Member:** the Disciplinary Committee, Money Generating Committee, Academic Board,  
I was also a member of a committee that prepared the current strategic plan for the University and fully participated in the collaboration and linkages committee that prepared a linkages policy for the university.

I also spearheaded the establishment of Mara programme for Narok University College that attracted funding from USAID which focused on Community outreach, gender empowerment and Conservation of Mara. The programme led to the University being donated with Computers, Furniture and a Double Cabin Pick up

### **AS A UNIVERSITY RESEARCH SUPERVISOR**

I was appointed as a Maasai Mara University Supervisor for Masters and PhD students doing their Thesis and Project Research.

### **PUBLICATIONS**

#### **ARTICLES AND BOOKS**

##### ***Publications after Becoming an Associate Professor***

1. Sewe T and Wesonga J (2012), Challenges facing Implementation of Performance Contracts in State Corporations in Kenya. A case of Chemilili Sugar Company. A Journal of Psychology and Educational Studies:ISSN 2276-8475
2. Sewe T (2012), Development of Entrepreneurship in the Developed Economies. A case of China. An International Journal of Arts and Commerce Vol.1 No. 5
3. Sewe T (2012), Entrepreneurship challenges in Developing Economies. A case of Kenyan economy. An International journal of Arts and Commerce Vol.1 No. 4
4. Sewe T (2012), Influence of New Technology on Financial Performance. A case of Small Scale Tea Industry in Kebirigo, Kenya. An International Journal of Arts and Commerce Vol. 1 No. 6
5. Sewe T, Onyango M. and Mose E. (2012), Adopting Human Resource Development Approach in the Training of Teachers of Mathematics to Improve Performance in the National Examinations. A Case of Public Secondary Schools in Manga District: Moi University Desk Top Publishing
6. Sewe T and Joseph M (2012), The Effect of Free Primary Education on Teachers Performance in Kiogoro Division: Moi University Desk Top Publishing

### *Other Publications*

- 1) Sewe T and Wesonga J (2011), Effects of Occupational Stress on Employee's Performance. A Case Study of Kisii Level Five Hospital. A Journal of Management University of Africa: ISSN 2074-4730
- 2) Sewe T.and Hazel Kubebea (1990) "Developing Communication Skills Materials and suggesting appropriate methodologies" British Council proceedings, on: Academic Communication skills in African Universities International Symposium.
- 3) Sewe T.(2002) Expanding African Universities and the HIV/AIDS Pandemic: : African Universities in the 21<sup>st</sup> Century April 25-27-2 Vol.2" Dakar Campus Senegal CODESRIA (published on the internet). Check website.
- 4) Sewe T.(1999) "The development of Human Resource: An Approach to discipline based Assumption of Responsibility, Dedication and Love; Academy of Human Resources Development " Published on the Internet).
- 5) Sewe T.(2004).Economic Changes: The Survivor Loyalty Factor and the Internationalization of Higher Education. The case of Instructions of Higher Learning in Kenya in some,
- 6) D.K. Khaemba and T. Sewe (2004). Internalization of Higher Education: The African Experience and Perspective. Eldoret: Moi University press ISBN 9966-854-37-1
- 7) Sewe, T. (2004). The Role of Women in HIV/AIDS Control and Management in Kenya" in Momanyi et al. (eds) Disparities in Science Technology HIV/AIDS and Education Vol.2 ATWS Kenya Chapter. ISBN 9966-9969-19.
- 8) Sewe, T. (2004). "Women in Non-Traditional Careers the Psychological Consequences and the Impact on the Development of Children: The Case of Eldoret" in Momanyi C. et al. (eds) Disparities in Developing Countries Types, Challenges and the way Forward, Vol.1 ATWS Kenya Chapter ISBN 9966-9969-18.
- 9) Sewe, T.and Gakua N. (2005)." The Role of International Communication Systems" Journal of Communications and Development vol. 1 Number 1 (Drafts 155-162).
- 10) Sewe, T. and Kubasu L. (2005) The Youth, Freedom of choice and the HIV/AIDS Pandemic" Journal of Communication and Development ( IN PRESS) VOL.1 Number Drafts ( pg. 276-282)

- 11) Mamboleo Gedion, Chepkuto P.K and Sewe T, (2008), The False Reciprocity of International Television Journalism. Journal of Communication, The Encoder , Vol. 2 No. 1, ISSN 1991-6280
- 12) Sewe T. and Maloba B. (2011) "Approaches to Second Language Learning: a Lexical – Grammatical Model of Reading and A task based Learning Methodology: For English as a Second Language" Nairobi: Strategic Publishers.ISBN 978-9966-1576-0-7
- 13) Sewe T. and Maloba B. (2011) "Gender and Language" Nairobi: Strategic Publishers.

#### FORTHCOMING PUBLICATIONS

- 14) Sewe T.(2014)Theme of Education to Society,Interrogating the Kenyan Experience.
- 15) Sewe T.(2014)Communicating University Social Responsibility by Kenyan Public Universities on the web.

#### **THE PAPERS ACCEPTED FOR PUBLICATIONS IN THE PRESS**

- i. Sewe T (2013), Analysing Religious Liberty through the Prism of Seventh day Adventist Church in Kenya.
- ii. Kisia, B, Tabitha Sewe ( 2008), Sustainable alternative source of nutrition for city dwellers in North Rift. (Moi University 4<sup>th</sup> International Conference , July, 2008)
- iii. Sewe T, Kisia B. Machio R. & Sewe, C.(2008), Communicating Health Information: A Critical Concern for the developing world. (Moi University 4<sup>th</sup> international Conference, July , 2008.
- iv. Sewe T, Machio, r. sewe C, Kisia B. (2008), Interdependence and Collaboration in Leadership. An alternative Approach to leadership in the developing world. (Moi University 4<sup>th</sup> International conference, July, 2008) Moi University Desk Top Publishing

#### **SEMINARS AND CONFERENCES ATTENDED**

- a) 1991: Presented a paper at an international conference held in Nairobi. Title of paper: Developing communications skills materials and suggesting an appropriate methodology.

- b) 1997: Presented a paper to Teachers and District Education Officers in Kakamega. Title of paper: Effective approaches in the Teaching of Integrated English: a case for Secondary Schools in Kenya.
- c) 1999: Presented a paper to at International Conference, U.S.A: Academy of Human Resource Development. Title of paper: The development of Human Resource, An Approach to Discipline based on Assumption of Responsibility, Dedication to Truth, delaying Gratification and Love.
- d) 2001: Presented a paper at a seminar in Eldoret to Peer Counselors on Building Relationships
- e) 2001: Presented a paper on the Role of Community Development: The Case of Health Public Workers in Tana River. World Vision.
- f) 2002: Presented a paper to Moi University students on the quest for Celebrity Status and Building Healthy Relationships.
- g) 2002: Presented a paper at an International Conference in Dakar Senegal. Title of Paper: HIV/AIDS pandemic and expanding African Universities; A case of Kenya
- h) 2003 I presented a paper at International Conference held in Dar-es-salam: Title of Paper: Language as a Tool of Development: Linguistic Considerations.
- i) 2003 Presented a paper at An International Conference held in Moi University Title of paper: Economic changes, the Survival Loyalty factor and the Internalization of Higher Education. The Case of Institutions of Higher Learning in Kenya
- j) 2003 2003: presented two papers at an International Conference held in Kenyatta University, Kenya. Title: The Role of Women in HIV/AIDS Control and Management in Kenya Women in Non-Traditional Careers: the Psychological consequences and the Impact on the Development of Children; The Case of Eldoret, Kenya
- k) 2003 : presented a paper at a Seminar held in Nairobi Kenya. Title of Paper: The Role of Agriculture in the Alleviation of Poverty in Kenya: The Case of South Nyanza.
- l) 2003 I presented a paper at ATWS CONFERENCE. Title of paper: AIDS in Africa: Scenarios for the future Tertiary Education in Challenges and Strategies in the Control and Management of HIV/AIDS
- m) 2004: Presented a paper at a seminar held in Moi University, Department of English. Title:



The ROLE of Lexis in reading Proficiency within the context of a Task based Learning Methodology, the case of learners of English at Advanced Levels of Proficiency.

- n) 2005: Presented a paper at An International Conference held at Moi University, Kenya Title of paper: The Youth, Freedom of choice, the HIV/AIDS Pandemic in Kenya: Philosophical Reflections.
- o) 2005: presented a paper at an International Conference held at Moi University Kenya Title of paper: The ROLE of international Communication Systems in Developing Countries: reflections from an African Perspective.
- p) 2005: presented a paper at seminar at An International Conference held at Moi University Kenya Title of paper: A Critical over-view of the Role of Comprehension -Driven Learning in Language Development: Reflections on Alternative Conceptions of Language and Language Learning.
- q) 2005: Project presented to Commission of Higher Education. Title of Research Project. Towards Positive Sexual Behaviour Change in the Control and Management of HIV/AIDS Pandemic among University Students: An Approach to Discipline based on Assumption of Responsibility."
- r) 2005: HIV/AIDS- Research Project to Agha Khan Foundation. Title of Project: The role of Women in the Development and Implementation of HIV/AIDS Prevention and Management Strategies; The Case of Busia District- Kenya.
- s) 2009: Presented a paper at the 16<sup>th</sup> Annual Conference. Culture and Justice in the Contemporary World March 17-19, 2010- Ghana -Legon. Title: The Role and ICT in Agriculture in Hamisi Division – western Kenya
- t) 2011: Presented a Paper Moi University International Conference. Title: The impact of Vernacular Radio Stations in the Achievement of Millennium Development Goals: A case Study of the Kakamega County. (In Press)
- u) 2011: Effects of Occupational Stress on Employees Performance: A case Study of Kisii Level Five Hospital. was presented at the International Conference held at the Management University of Africa
- v) 2012: Presented a paper at Moi university international on the adaptation to global dynamics;

challenges and dynamics. Title of paper: Adopting Human Resource Development Approach in the Training of Teachers of Mathematics to Improve Performance in the National Examinations.

A Case of Public Secondary Schools in Manga District

- w) 2012: Presented a paper at Moi university international on the adaptation to global dynamics; challenges and dynamics. Title of paper: The Effect of Free Primary Education on Teachers Performance in Kiogoro Division

### **AWARDS**

1. Moi University Award (2007) to do research in: An Approach to Discipline based on assumption of responsibility among Moi University students.
2. British Council Awards (1986) to study in the U.K and pursue a Masters Degree at the University of Warwick.
3. America Field Service Award (Exchange student) to study in the state of Connecticut. (1971-1974).

### **PROJECTS FOR FUNDING**

- a. Sewe T. & Kisia B. (2008). Establishment of a poultry Hatchery in Busia District in Collaboration with (LBDA) Lake Basin Development Authority.
- b. Sewe T. & Kisia B. (2008). Establishment of a feed mill a poultry feed -mill in Matayos-Busia District lake basin development authority.
- c. Sewe T. & Kubasu Lazarus (2007). Re A forestation and soil conservation project in Samia Hills-Funyula District.
- d. Sewe T. & Kubasu Lazarus (2007) Establishment of disability centre for western province disabled persons.
- e. Sewe T. & Kubasu Lazarus (2007). The role women participation in sustainability of water resources: A case of Busia District Kenya (Kabirodo Women Group Association).

**TOPICS OF FEW PHD AND MASTERS THESIS I HAVE SUCCESSFULLY SUPERVISED  
AT MOI UNIVERSITY, MAASAI MARA UNIVERSITY AND JOMO KENYATTA  
UNIVERSITY OF AGRICULTURE AND TECHNOLOGY**

- i) The Role of Media in Communicating Elements of Masculinity among the Male Students in Moi University.
- ii) The Role of Inter- professional Co-ordination in Eradication of Drug Abuse among the Youth in Kenya.
- iii) The Role of Public Relations in Marketing.
- iv) The Role of Advertising in Marketing.
- v) The Effect of Performance Contracting on Employee Performance in Public Universities.
- vi) Concept Development in Early Childhood Centres in Ogembo Division -Gucha District.
- vii) Key Skill Competencies Essential for Effective CDF Projects.
- viii) Factors Affecting Management of Early Childhood Development in Transmara West District.
- ix) The Role of Financial Management Information Systems in Financial Records Management in Kenyan Universities.
- x) A comparative study of adaptability and implementation of open source software and Proprietary software in Kenyan universities

**MEMBERSHIP TO PROFESSIONAL BODIES**

I'm a member to the following academic bodies:

- i. **CODESRIA:** Council for the Development of Social Science Research in Africa
- ii. **ISAP:** It's an International society of asphalt pavements. ISAP is a volunteer organization of professionals and experts established to share the latest in leading edge asphalt pavement technology worldwide.
- iii. **ATWS:** Association of Third World Studies
- iv. **OSSREA:** The Organization for Social Science Research in Eastern and Southern Africa (OSSREA). Is a regional membership-based and donor-supported research and capacity-building organization whose mission is to promote dialogue and interaction between researchers and policy-makers in Eastern and Southern Africa with a view to enhancing the impact of research on policy-making and development planning. Its

headquarter is based in Addis Ababa, Ethiopia

**HOBBIES** : Reading the Current Issues in Publications and Researching  
: Engaging Students in Productive Activities

## REFEREES

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